



TENDER DOCUMENT

For

**Selection for Human Resource Service Provider
Agency to provide services of PESA Co-ordinators
at District and Block Level and Gram Sabha
Mobilizer at GP Level**

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TIME SCHEDULE

- 1) Publication of Advertisement: 09.04.2025
- 2) Last date of receipt of Tender documents: By on or before 30.04.2025 up to 5.00 P.M.
- 3) Pre-Bid Meeting: 17.04.2025 at 11.00 A.M.
- 4) Opening of Technical Bid: 01.05.2025 at 11.00 A.M.
- 5) Opening of Financial Bid: 01.05.2025 at 04 PM.

**SIRD&PR,
PR & DW Department
Govt of Odisha**

CONTENT

1. Fact Sheet	2
2. Proposal	3
3. Background Information	3
4. Instruction to Bidder	3
4.1. General	3
4.2. Pre-Bid Meeting	3
4.3. Compliant Proposals/ Completeness of Tender Paper	4
4.4. Key Requirements of the Bid	4
4.4.1. Right to Terminate the Process	4
4.4.2. Cost of Tender Paper	4
4.4.3. Earnest Money Deposit (EMD)	5
4.4.4. Performance Bank Guarantee	5
4.4.5. Submission of Proposals	5
4.4.6. Authentication of Bids	6
4.5. Preparation and Submission of Tender Paper	6
4.5.1. Preparation Costs	6
4.5.2. Language	6
4.5.3. Venue & Deadline for Submission of Tender Paper	6
4.5.4. Late Bids	7
4.6. Evaluation Process	7
4.6.1. Tender Opening	7
4.6.2. Tender Validity	7
4.6.3. Tender Evaluation	7
5. Criteria for Evaluation	8
5.1. Pre-Qualification Criteria	8
5.2. Technical Evaluation	10
5.3. Financial Evaluation	10
6. Appointment of Service Provider Agency	10
6.1. Award Criteria	10
6.2. Right to Accept Any Proposal and To Reject Any or All Proposal(s)	10
6.3. Notification of Award	11
6.4. Contract Finalization and Award	11
6.5. Signing of Contract	11
6.6. Failure to Agree with the Terms and Conditions of the Tender Paper	11
6.7. Period of Contract	11
7. Terms of Reference	11
7.1. Role and Responsibility of the HR Service Providing Agency	12
7.2. Manpower	12
7.3. Eligibility and Responsibilities of Consultants	13
7.4. Payment Terms	14
7.5. Termination for Default	14
7.6. Force Majeure	14
7.7. Arbitration	14
7.8. Legal Jurisdiction	14
7.9. Liquidated Damages	14
Appendix-I: Technical Bid	15
Form 1: Compliance Sheet for Eligibility Criteria	16
Form 2: Bid Letter (Technical Bid)	17
Form 3: Particulars of the Bidder	18
Form 4: Format for List of Projects Executed	18
Form 5: Project Citation Format	19
Form 6: Affidavit of not be under Ineligibility	20
Form 7: Bank Guarantee for Earnest Money Deposit	21
Form 8: Approach & Methodology	22
Appendix-II: Commercial Bid	23
Form 9: Compliance Sheet for Financial Proposal	24
Form 10: Bid Letter (Financial Bid)	24
Form 11: Financial Proposal	25
Appendix III: Other Formats	26
Form 12: Performance Bank Guarantee	26
Form 13: Bidder's Query	27

1. FACT SHEETS:2

THIS FACT SHEET COMPRISES IMPORTANT FACTUAL DATA ON THE TENDER FOR QUICK REFERENCE OF THE BIDDER RELATING TO .

Clause Reference	Topic
Method of Selection	Quality and Cost Based Selection (QCBS) method shall be used to select the Resource Providing Agency(RSP) for providing One District Coordinator, Block Co-ordinator in Tribal Sub-Plan Blocks and Gram Sabha Mobilizers in the Gram Panchayats under the tribal sub-plan blocks. The Bidder has to submit the bid in two separate sealed envelopes marked Technical & Price bid. All the bidders will be evaluated on the basis of pre-qualification criteria. Technical evaluation will be done for only those bidders who satisfy all the pre-qualification criteria. Price bid of only those bidders shall be opened who qualify in Technical Bid. Technically qualified bidder, who quotes the least price, will be selected as Service Provider for the assignment. Consortium is not allowed.
Tender Fee	RFP can be Downloaded from the district administration website ie. https://kandhamal.odisha.gov.in/ The bidders are required to submit the document fee of Rs 2,360/- including GST@18% (Rupees Two Thousand Three Hundred Sixty) only in shape of Account Payee Demand Draft in favour of the CDO-cum-EO,Zilla Parishad, Kandhamal of the concerned district, payable at the district headquarter from any of the scheduled commercial bank along with the Proposal.
Earnest Money Deposit (EMD)	Earnest Money Deposit of Rs 2,00,000/- (Rupees Two Lakhs) only in shape of Account Payee Demand Draft or Bank guarantee in the Appendix –I (Form- 7) in favour of the CDO-cum-EO, Zilla Parishad, Kandhamal payable at Phulbani must accompany with the technical bid. Start-UP & MSME Certified company are not applicable to deposit for EMD.
Scope of Work	Selected Service Provider is expected to implement and execute a MoU with ZP,Kandhamal for a period of 1 year.
Project Timeline	01 Year which can be extended on requirement of SIRD&PR and statutory performance of Service Provider.
Language of Bid	The proposal should be prepared by the Bidder in English language only.
Currency of the Bid	The bidder should quote price in Indian Rupees only. The offered price must be exclusive of taxes and duties. The taxes as appropriate & applicable would be paid at the prevalent rates.
Validity Period	Proposals/ Bids must remain valid minimum for 90 days after the submission date.
Bid to be Submitted to	The proposal must be submitted to: The CDO-Cum-EO,ZP,Kandhamal through registered post or speed post only. The tender paper, technical bid, tender fees and EMD shall be put in a sealed envelope with superscription as "Technical Bid". The price bid shall be put in a separate sealed envelope with superscription as "Price Bid". Both the envelopes shall be put in a separate envelope with superscription as "Proposal for Selection of Resource Providing Agency for District PESA Coordinators, Block PESA Coordinators and Gram Sabha Mobilizers".

2. PROPOSAL

Sealed tenders are invited from eligible, reputed and qualified organizations for the assignment as defined under the Terms of Reference section. This invitation to bid is open to all Bidders meeting the minimum eligibility criteria as mentioned in subsequent section of this RFP Document.

3. BACKGROUND INFORMATION

The Zilla Parishad is set up by the Government of Odisha to oversee the planning, implementation and monitoring of programmes meant for the development of rural areas under the jurisdiction of district. It invites TOR for expression of interest to provide District Coordinator, Block Coordinators and Gram Sabha Mobilisers under PESA (Panchayats Extension Act for the Scheduled Areas -1996) on behalf of Panchayati Raj Department, Govt of Odisha. The Zilla Parishad proposes to engage service of qualified and experienced resource providing agency on outsourced basis. The Requirement for the Coordinators to spread the message of PESA and to train people on various issues related with PESA and is supposed to visit at least 10 to 15 villages in a month to ensure proper implementation of provisions meant for tribal people as laid down in the Panchayats Extension Act for the Scheduled Areas, 1996.

4. INSTRUCTION TO BIDDER

4.1. General

- a) While sincere effort has been made to provide comprehensive and accurate background information, requirements and specifications, Bidders must form their own conclusions about the support needed to meet the requirements based on their past experience.
- b) All information supplied by Bidders may be treated as contractually binding on the Bidders, on successful award of the assignment by the Zilla Parishad, Kandhamal on behalf of Panchayati Raj Department.
- c) No commitment of any kind, contractual or otherwise shall exist unless and until a formal written contract has been executed by the CDO-cum-EO, Zilla Parishad, Kandhamal on behalf of the PR & DW Department, Govt. of Odisha. Any notification of preferred bidder status by the Zilla Parishad, Kandhamal or PR & DW Department shall not give rise to any enforceable rights by the Bidder. The CDO-Cum-EO, Zilla Parishad, Kandhamal on behalf of PR & DW Department may cancel this procurement at any time prior to a formal written contract being executed.
- d) The conditional bid shall not be considered and will be out rightly rejected very fast instant.
- e) The Blacklisted bidder shall out rightly be rejected.
- f) In case of more than one bidder quotes the same price, the selection of L1 bidder will be subject to a lottery process.

4.2. Pre-Bid Meeting

- i. The Bidders' designated representatives are invited to attend the Pre-Bid meeting at their own cost, which will take place at Zilla Parishad, Kandhamal on **17.04.2025 at 11.00 A.M.** at ZP Conference Hall.
- ii. The purpose of the meetings will be to clarify issues and to answer questions on any matter that may be raised at that stage.
- iii. The prospective bidders are requested to submit any queries in format Form 13 in advance to reach CDO-Cum-EO, Zilla Parishad, Kandhamal of respective District or before the stipulated date as mentioned on the cover page of the tender document through e-mail of Zilla Parishad, Kandhamal only as it may not be

practicable at the Pre-Bid meeting to answer all questions instantly. Any requests for clarifications received after the indicated date and time may not be entertained by the Zilla Parishad, Kandhamal.

- iv. The Committee notified by CDO-Cum-EO, Zilla Parishad, Kandhamal will endeavor to provide timely response to all queries. However, Zilla Parishad, Kandhamal neither makes representation or warranty as to the completeness or accuracy of any response made in good faith, nor does the agency undertake to answer all the queries that have been posed by the bidders.
- v. At any time prior to the last date for receipt of bids, CDO-Cum-EO, Zilla Parishad, Kandhamal on behalf of PR & DW Department may, for any reason, whether at its own initiative or in response to a clarification requested by a prospective Bidder, modify the Tender document by a corrigendum.
- vi. The corrigendum (if any) & clarifications to the queries from all bidders will be posted on district administration website
- vii. Any such corrigendum shall be deemed to be incorporated into this Tender.
- viii. In order to provide prospective Bidders reasonable time for taking the corrigendum into account, CDO-cum-EO, Zilla Parishad, Kandhamal on behalf of PR & DW Department may, at its discretion, extend the last date for the receipt of Proposals.

4.3. Compliant Proposals/ Completeness of Tender Paper

- i. Submission of the bid shall be deemed to have been done after careful study and examination of the RFP document with full understanding of its implications.
- ii. Failure to comply with the requirements of this paragraph or any clause of the RFP may render non-compliant and the proposal may be rejected. Bidders must:
 - include all documentation specified in this RFP;
 - Follow the format prescribed in this RFP and respond to each element in the order as set out in this RFP.
 - Comply with all requirements as set out within this RFP.

4.4. Key Requirements of the Bid

4.4.1. Right to Terminate the Process

- i. CDO-Cum-EO, ZILLA PARISHAD on behalf of PR & DW Department may terminate the Tender process at any time and without assigning any reason thereof. CDO-Cum-EO, Zilla Parishad, Kandhamal or PR & DW Department makes no commitments, express or implied, that this process will result in a business transaction with anyone.
- ii. The submission of tender paper does not constitute an offer by CDO-Cum-EO, Zilla Parishad Kandhamal or Panchayati Raj Department. The bidder's participation in this process may result in selecting the bidder to engage towards execution of the contract.

4.4.2. Cost of Tender Paper

Tender document can be downloaded from the website of concerned district. The bidders are required to submit the cost of non-refundable tender document of Rs 2,360/- (Rupees Two Thousand three hundred sixty) only, including GST 18% in shape of an Account Payee Demand Draft in favour of CDO-Cum-EO, ZILLA PARISHAD, KANDHAMAL and payable at Phulbani from any scheduled commercial bank along with the Tender Paper. Proposals received without or with inadequate cost shall be rejected.

4.4.3. Earnest Money Deposit (EMD)

- a) Bidders shall submit, along with their Technical Bids, EMD of Rs. 2,00, 000/- (Rupee Two Lakh) only in the shape of an Account Payee Demand Draft or Bank Guarantee (in the format specified in Appendix I: Form 7) from any Scheduled Commercial bank in favour of **CDO-Cum-EO, Zilla Parishad, Kandhamal** payable at **Phulbani** and shall be valid for 90 days from the due date of the tender.
- b) EMD of all unsuccessful bidders would be refunded to them by the ZILLA PARISHAD, KANDHAMAL without interest. In case of successful tenderer/bidder if the agency fail to deploy the required manpower against the initial requirement within 30 days of placing the order, the EMD shall stand forfeited without giving any further notice. In case the contract is further extended beyond the initial period, the bank guarantee will have to be renewed accordingly by the successful bidder.
- c) EMD amount is interest free and will be refundable to the unsuccessful bidders without any accrued interest on it.
- d) The tender paper submitted without EMD, mentioned above, will be summarily rejected.
- e) The EMD may be forfeited:
 - If a bidder withdraws its bid during the period of bid validity.
 - In case of a successful bidder, if the bidder fails to sign the contract in accordance with this tender paper.
 - If found to have a record of poor performance such as having abandoned work, having been black-listed, having inordinately delayed completion and having faced Commercial failures etc.

4.4.4. Performance Bank Guarantee

- Bank Guarantee in the prescribed format [Form 12] in favor of the CDO-Cum-EO, Zilla Parishad, Kandhamal shall be submitted by the successful bidder equivalent to 10% of the quoted service charge before execution of the agreement.
- The performance bank guarantee which is 10% of the total amount quoted by the firm will be valid for a period of 12 months from the date of intimation to the selected bidder for execution of agreement. The Startup Certified company not to be required proved Bank Guarantee.
- Agreement shall be executed on confirmation of the Performance Bank Guarantee from the Concerned Bank.

4.4.5. Submission of Proposals

- a) The bidders shall submit their tender paper as per the format given in this tender paper in the following manner
 - Technical Bid [Form 1 to Form 8] - in first envelope [Tender Paper, Technical Bid, EMD, Cost of Tender Paper]
 - Financial Bid [Form 9, 10 & 11] - in second envelope
- b) The response to Technical Bid and Price Bid (As mentioned in previous paragraph) should be covered in separate sealed envelopes super-scribing "Technical Bid" and "Financial Bid" respectively.

- c) Please Note that Prices shall not be indicated in the Technical Bid but shall only be indicated in the Financial Bid.
- d) The two envelopes containing copies of Technical Bid and Price Bid shall be put in another single sealed envelope clearly marked "Proposal for Selection of Resource Providing Agency for District PESA Coordinators, Block PESA Coordinators and Gram Sabha Mobilizers".
- e) The outer envelope thus prepared shall also indicate clearly the name, address, telephone number, e-mail ID and fax number of the bidder.
- f) All the pages of the tender paper must be sequentially numbered and must contain the list of contents with page numbers. Any deficiency in the documentation may result in the rejection of bid.
- g) The original bid shall be prepared in indelible ink. It shall contain no interlineations or overwriting, except as necessary to correct errors made by the bidder itself. Any such corrections must be initialed by the person (or persons) who sign(s) the tender paper.
- h) All pages of the bid shall be initialed and stamped by the person or persons who sign the bid.

4.4.6. Authentication of Bids

The tender paper shall be accompanied by a power-of-attorney in the name of the signatory of the proposal who can bind the Firm/ Company. No over writing or correction is permitted in the financial bid form. In such cases the tender shall be liable for rejection. However correction if any in the technical bid, application must be initialed by the person authorized to sign the tender/ bid.

4.5. Preparation and Submission of Tender Paper

4.5.1. Preparation Costs

The bidder shall be responsible for all costs incurred in connection with participation in the tender process, including, but not limited to, costs incurred in conduct of informative and other diligence activities, participation in meetings/ discussions/ presentations, preparation of tender paper, in providing any additional information required by the ZILLA PARISHAD, KANDHAMAL to facilitate the evaluation process, and in negotiating a definitive contract or all such activities related to the bid process. ZILLA PARISHAD will in no case be responsible or liable for those costs, regardless of the conduct or outcome of the bidding process.

4.5.2. Language

The Proposal shall be filled by the Bidder in English language only. If any supporting documents submitted are in any language other than English, translation of the same in English language is to be duly attested by the Bidders. For purposes of interpretation of the Proposal, the English translation shall govern.

4.5.3. Venue & Deadline for Submission of Tender Paper

Proposals, in its complete form in all respects as specified in the tender paper, must be submitted on or before the last date and time of submission of bid as mentioned on the cover page of the tender paper at the address specified below through registered post/ speed post [Indian Post] only. Zilla Parishad, Kandhamal shall not be responsible for any postal delay.

***The bid along with documents may be submitted to the CDO-Cum-EO, Zilla Parishad:
Last Date & Time of Submission: By on or before 30.04.2025 up to 5.00 P.M.***

4.5.4. Late Bids

- a) Bids received after the due date and the specified time (including the extended period if any) for any reason whatsoever, shall not be entertained and shall be returned unopened.
- b) The bids submitted by telex/ telegram/ fax/ e-mail etc. shall not be considered. No correspondence will be entertained on this matter.
- c) Zilla Parishad, Kandhamal shall not be responsible for any postal delay or non-receipt / non-delivery of the documents. No further correspondence on the subject will be entertained.
- d) CDO-Cum-EO, Zilla Parishad, Kandhamal reserves the right to modify and amend any of the above-stipulated condition/criterion depending upon project priorities vis-à-vis urgent commitments. Such amendments shall be hosted in the district administration website and shall be published in the same newspaper in which the tender call notice is published.

4.6. Evaluation Process

- a) CDO-Cum-EO, Zilla Parishad, Kandhamal will constitute a Tender Evaluation Committee [Tender Committee] to evaluate the responses of the bidders.
- b) The Tender Evaluation Committee constituted by the CDO-Cum-EO, Zilla Parishad, Kandhamal shall evaluate the tender papers and all supporting documents / documentary evidence. Inability to submit requisite supporting documents / documentary evidence as specified in clause – 5.1 of tender paper may lead to rejection.
- c) The decision of the Committee in the evaluation of tender papers shall be final. No correspondence will be entertained outside the process of negotiation / discussion with the Committee.
- d) The Committee may ask for meetings with the Bidders to seek clarifications on their proposals
- e) The Committee reserves the right to reject any or all proposals on the basis of any deviations.
- f) Each of the tender paper shall be evaluated as per the criteria and requirements specified in this tender paper.

4.6.1. Tender Opening

The Bids submitted up to the stipulated last date and time as mentioned on the cover page will be opened on scheduled date and time by the tender committee, in the presence of the Bidders or their authorized representatives, who may be present at the time of opening. The representatives of the bidders are advised to carry the identity card or a letter of authority from the tendering firms to identify their *bona fides* for attending the opening of the proposal.

4.6.2. Tender Validity

The offer submitted by the Bidders shall be valid for minimum period of 90 days from the date of last date of submission of Tender Paper.

4.6.3. Tender Evaluation

- a) Initial Bid scrutiny will be held and incomplete details as given below will be treated as non-responsive and liable to be rejected. If tender papers;
 - Are not submitted in as specified in the tender document

- Received without the Letter of Authorization (Power of Attorney)
 - Are found with suppression of details
 - With incomplete information, subjective, conditional offers and partial offers submitted
 - Submitted without the documents requested in the checklist
 - Have non-compliance of any of the clauses stipulated
 - With lesser validity period
 - Received without Cost of Tender Paper/ EMD or both
- b) All responsive Bids will be considered for further processing as below.

Tender Committee will make scrutiny of responsive bidders, who comply with all the Terms and Conditions of the Tender. All eligible bids will be considered for further evaluation by the Committee according to the Evaluation process defined in this RFP document. The decision of the Committee will be final in this regard.

5. Criteria for Evaluation

Proposals for this contract will be assessed in accordance with Quality and Cost-based Selection (QCBS) system. All bids will primarily be evaluated on the basis of eligibility criteria. The Tender Committee will carry out a detailed evaluation of the Technical Proposals, only those who qualifies all eligibility criteria by taking into account the following factors:

- Overall completeness and compliance with the requirement.
- Proposed work-plan which will demonstrate whether the bidder can achieve the performance standards within the time frame described in documents or not.
- Any other relevant factors, if any, listed in the document, or ZILLA PARISHAD, KANDHAMAL on behalf of the PR & DW Department deems necessary or prudent to take into consideration

In order to facilitate the technical proposal evaluation, the technical criteria laid down have been presented in subsequent sections. Bidders satisfying all the pre-qualification criteria would be considered for technical evaluation. Bidders qualifying in the technical evaluation will only be considered for further financial bid evaluation. Bids of Tenders which don't possess the minimum specified documents will be considered technically non-responsive and hence debarred from being considered for further evaluation.

5.1. Pre-Qualification Criteria

All bids will primarily be evaluated on the basis of Pre-Qualification Criteria. The Tender Committee will carry out a detailed evaluation of the Proposals, only those who have submitted documents detailed below as relevant to the bidder.

SI No	Basic Requirement	Specific Requirements	Documents Required
1.	Legal Entity	<ul style="list-style-type: none"> • The bidder must be registered under the Indian Companies Act, 1956 (with valid CIN) and be in business for more than 03 years in India as on last date of submission of bid. • The Start-UP India Certified Company will be given preference. • The bidder must be registered with Service Tax, EPF, ESI, PAN and up-to-date IT return for last three years. 	Certificates of incorporation. <ul style="list-style-type: none"> • OGST Registration Certificate. • EPF Registration Certificate with number. • ESI Registration Certificate with number. • PAN copy. • IT Return for last 3years. (2021-22, 2022-23 & 2023-24) • Start-UP certificate • Service Tax Certificate

2.	Average Annual Turnover and Positive Net-worth	<ul style="list-style-type: none"> Average Annual Turnover during last three financial years (as per the last published Balance sheets), should be minimum Rs.1,000,00,00/- (Rupees One crore) only. The Start-UP certified company will be exemption on turnover Rs.10,00,000/- (Rupees Ten Lakh only) The Net worth of the Bidder must be Positive and it should be a profit making company as per the audited balance sheet during last three financial years. 	Copy of the Audited Balance sheet and Profit & Loss Account; Showing the relevant trade for last three FY (2021-22, 2022-23 & 2023-24)
3.	Consortiums	Not allowed.	
4.	Quality & Capability Certification	The bidder must be a CMM/ISO 9001/IEC 20000 certified company. For Start-UP: Certified and recognition on DIIP Startup India.	Copy of the CMM/ISO 9001/IEC 20000/DIIP certificate/s.
5.	Technical Capability	The bidder must have successfully undertaken at least one projects not less than the amount Rs.10,00,000/- (Rupees Ten Lakhs) only in government sector in India primarily related to Project Management Consulting/ Supplying professional manpower/ Implementation of e-Governance solution (Other than supply of Hardware and Data Entry) in last three financial years. Startup company will be relaxation	Work order from the client mentioning details of order and amount of claim. (2021-22, 2022-23 & 2023-24)
6.	Local Presence of the bidder	The bidder's local presence is desirable but not essential.	Self-Certified letter on existence of local office along with necessary evidence.
7.	Blacklisting	Affidavit by the authorized signatory of the bidder that the bidder has not been blacklisted by any Central / State Government (Central/State Government and Public Sector) or under a declaration of ineligibility for corrupt or fraudulent practices as of 28.02.2025 must be submitted on original letter head of the bidder with signature and stamp.	Affidavit in prescribed format [Form 6]
8.	Tender Fees	The Bidder must have submitted Rs. 2,360/- (Rupees Two Thousand Three hundred Sixty) Only towards the cost of the Tender Document.	In shape of Account Payee DD from any Scheduled Commercial Bank.
9.	EMD	The Bidder must have furnished the EMD of Rs.2,00,000 (Rupees Two Lakh Only).	In shape of Account Payee DD or Bank Guarantee as suggested in guidelines circulated by Finance Department vide No.42280/F. Dt.26.09.2011 (in the format specified in Appendix I: Form 7) from any Scheduled Commercial Bank
10.	GST	The Bidder must have valid OGST registration.	Copy of OGST Registration Certificate

5.2. Technical Evaluation

Bidders need to score minimum 70 Marks out of 100 marks for qualifying to next stage i.e. Financial Evaluation. Details technical evaluation will be done on following criteria:

CRITERIA	MAX MARKS
Specific experience of the bidder relevant to the assignment	20
Approach, Methodology, Work Plan and understanding of the assignment	30
Key Professional Staff Qualification and competency for the assignment	40
Financial strength of the bidder	10
Total	100

5.3. Financial Evaluation

The bidder must quote price exclusive of any taxes and duties. Arithmetical errors will be rectified on the following basis. Amount mentioned in word will prevail against the figure RFP for in case of any discrepancy in Financial Proposal. Technically qualified bidder quoting the lowest price will be declared as preferred bidder.

6. Appointment of Service Provider Agency

6.1. Award Criteria

CDO-cum-EO, Zilla Parishad, Kandhamal on behalf of PR & DW Department will award the Contract to the successful bidder whose proposal has been determined to be substantially responsive and has been determined as the most responsive bids as per the process outlined above.

6.2. Right to Accept Any Proposal and To Reject Any or All Proposal(s)

Zilla Parishad, Kandhamal on behalf of PR & DW Department reserves the right to accept or reject any proposal, and to annul the tendering process / Public procurement process and reject all proposals at any time prior to award of contract, without thereby incurring any liability to the affected bidder or bidders or any obligation to inform the affected bidder or bidders of the grounds for such action.

6.3. Notification of Award

Prior to the expiration of the validity period, CDO-Cum-EO, Zilla Parishad, Kandhamal on behalf of PR & DW Department will notify the successful bidder in writing or by fax or email, that its proposal has been accepted. In case the tendering process/ public procurement process has not been completed within the stipulated period, Zilla Parishad, Kandhamal may like to request the bidders to extend the validity period of the bid. In such case such extended period shall be accepted as mutually agreed upon.

Upon successful bidder's signing the contract, Zilla Parishad, Kandhamal will notify each unsuccessful bidder and return their EMD.

6.4. Contract Finalization and Award

CDO-Cum-EO, Zilla Parishad, Kandhamal on behalf of PR & DW Department shall reserve the right to negotiate with the bidder(s) whose proposal has been ranked best value bid on the basis of Technical and Price Evaluation. On this basis the draft contract agreement would be finalized for award & signing.

6.5. Signing of Contract

After notification by CDO-Cum-EO, Zilla Parishad, Kandhamal on the successful bidder that its proposal has been accepted, CDO-Cum-EO, Zilla Parishad, Kandhamal on behalf of PR & DW Department shall enter into a contract, incorporating all clauses and the proposal of the bidder between the department and the successful bidder. The Draft Legal Agreement will be provided as a separate document.

6.6. Failure to Agree with the Terms and Conditions of the Tender Paper

Failure of the successful bidder to agree with the Draft Legal Agreement and Terms & Conditions of the tender paper shall constitute sufficient grounds for the annulment of the award, in which event CDO-Cum-EO, Zilla Parishad, Kandhamal on behalf of PR & DW Department may award the contract to the next best value bidder or call for new proposals from the interested bidders. In such a case, CDO-Cum-EO, Zilla Parishad, Kandhamal shall forfeit the EMD of the successful bidder.

6.7 Period of Contract:

The period of contract shall be for a period of 1 year from the date of execution of agreement. The period may be extended for further periods on mutual agreement by both the parties on similar terms and conditions.

7. Terms of Reference

7.1. Role and Responsibility of the Human Resource Service Providing Agency

The Resource Providing Agency (RPA) will be completely responsible to CDO-Cum-EO, Zilla Parishad, Kandhamal and report to him for regular activities.

Following are the key responsibilities of agency.

- a) Must ensure that District PESA Coordinators, Block PESA Coordinators and Gram Sabha Mobilizers to be engaged by the agency in the tribal sub-plan areas.
- b) Overall monitoring of all Coordinators and Mobilizers deployed in the project and ensures their continuity on project.
- c) Engagement and deployment of Coordinators and Mobilizers and timely payment of remuneration through on-line bank account transfer mode to the personnel deployed.
- d) Consolidating the Monthly Performance Reports of all Coordinators and Mobilizers within the ambit and forwarding the same to Director, SIRD in the specified format.
- e) The Resource Providing Agency is expected to always keep available a reserve pool of resources that can be tapped for immediate deployment on districts and blocks. In case of any replacement, the outgoing resource must provide 2 weeks of handholding support to the fresh incumbent to ensure continuity and smooth knowledge-transfer. No post should remain vacant at any time.
- f) The Resource Providing Agency is expected to provide professional, objective and impartial advise and at all times hold the interests of the State Government paramount, strictly avoid conflicts with any other assignments/jobs or their own corporate interests and act without any consideration for future work.
- g) In case any of the proposed Coordinators & Mobilizers are found to be not performing or not meeting the expectations of the Zilla Parishad, Kandhamal / PR Department, the Resource Providing Agency shall find a replacement for the Coordinators / Mobilizers. CDO-Cum-EO, ZILLA PARISHAD will evaluate the replacement profile and indicate the acceptance / rejection of the profile.
- h) The Coordinators & Mobilizers will be exclusively deployed in Zilla Parishad, Kandhamal as per the given assignments and will not work in any other assignments by themselves or by the resource providing agency.
- i) For all intends and purposes, the HRSPA shall be employer within the meaning of all applicable laws in respect of manpower so deployed. The person deployed by the HRSPA shall not have any claim what so ever like employer and employee relationship against the Zilla Parishad, Kandhamal or any office concerned.

7.2. Resource Providing Agency

Zilla Parishad, Kandhamal is intended to provide management, technical and handholding support to ensure effective and timely implementation of activities of GP Planning, capacity building and others under RGSA. For incubating a culture of delivery at grass root level state & district wise full time professionals having extensive experience in capacity building, decentralised planning and other areas relating to rural development and Panchayati Raj are required to carry out following responsibilities throughout-sourced Resource Centres. The list of key deliverables are to be performed are presented below for reference.

- Strengthening RGSA on issues such as finance; gram sabhas' mobilization; Panchayats (Extension to the Scheduled Areas) Act, 1996 (PESA); natural resource management and livelihoods; institutional development and civic services
- Developing capacities of the faculty of state panchayat resource centres and district resource centres.
- Developing information packets on the role of PRIs in social sector programmes
- Engaging grassroots-level organizations and leading resource institutions in activities aimed at strengthening the capacities of panchayati raj institutions.
- Building institutional mechanisms for strengthening the capacities of mobilizers who are responsible for effective functioning of the gram sabhas in Schedule V areas of the Constitution of India.

To start with Districts will look for PESA Coordinators & Mobilizers to fulfill the assignments as envisaged below:

7.3. Eligibility and Responsibilities

Sl. No.	Position	Qualification & Experience	Activities
01	District PESA Coordinator	<p>Educational Qualification :</p> <p>A. Master Degree in Rural Management, Rural Development, Social Work, Sociology, Anthropology, and Economics from a reputed institute.</p> <p>B. The candidate must (Compulsory) having the knowledge on tribal language, tribal culture & tradition, customary dispute and willing to works with tribal communities.</p> <p>B. Experience: Minimum Five years experience in coordinating and executing programme for Rural Development / Poverty Eradication / Tribal Development especially in Tribal Areas.</p> <p>C. Age Limit: 40 years. The age of applicant should not be more then 40 years as on the date of publication of advertisement.</p> <p>E. Terms of Engagement on Contract basis for 12 Months</p> <p>The position offered is on temporary basis and do not envisage any form of regular appointment at Zilla Parishad in future.</p> <p>Consolidated Remuneration: 22,500/- per month (Excluding PF/ESI Employer Contribution , GST & Other Charges)</p>	<ul style="list-style-type: none"> • The appropriate dignity and place for the tribal community in the system of self-governance in their respective areas. • Conducting training courses at district, block and GP level • Furnished Monthly financial & Physical Progress Report. • Maintenance of DPRC campus with supervision of competent authority of District. • Conduct Training using TPM-SIRD & TMP-MOPR. • Visiting Panchayats to deliver talks to sensitize ERs and functionaries and SHGs to adopt and inculcate policies and schemes in true letter and spirit and generate OSR of GPs and strengthening livelihoods. • Collecting success stories and case study on different rural development programme • The claim of the people over land and other resources what were acknowledged by the State in the form of pattas in favour of individuals in respect of specific areas. • The support will be provided for the ratification of actual possession of land through a prescribed procedure. • The symbiotic relationship between the people and their habitat including land, water and forest. • The participative democracy, particularly at the grass-root and district levels and create a living relationship with the self-management practices at community level. • To eliminate/reduce the undue interference in term of petty politics in the implementation of PESA Act in their respective areas. • To minimize the role of police in some illegal activities (if happened) in the communities and all cases must be mutually resolved at the community level. • To ensure that the tribal communities will control over the natural resources, granting prospecting licenses for minor minerals can only be taken after getting
02	Block PESA Coordinator	<p>A. Educational Qualification :</p> <ul style="list-style-type: none"> • Any Graduate. • Preference will be given to the candidate belongs to 	<ul style="list-style-type: none"> • To ensure that the tribal communities will control over the natural resources, granting prospecting licenses for minor minerals can only be taken after getting

same PESA Block.
• The candidate must (Compulsory) having knowledge on tribal language, tribal culture & tradition, customary dispute and willing to works with tribal communities.

B. Experience: Minimum 2 years experience in coordinating and executing programme for Rural Development / Poverty Eradication / Tribal Development especially in Tribal Areas.

C. Age Limit: 40 years. The age of applicant should not be more than 40 years as on the date of publication of advertisement.

E. Terms of Engagement on Contract basis for 12 Months.

The position offered is on temporary basis and do not envisage any form of regular appointment at SIRD& PR, Odisha in future.

Consolidated Remuneration: 17,000/- per month (Excluding PF/ESI Employer Contribution , GST & Other Charges)

recommendations of the Gram Sabha or the Panchayat at the appropriate level.

- To ensure the ownership and Management of 68 MFPs, which has been entrusted to GPs / Gram Sabhas.
- To ensure the enforcement of Prohibition & Sale of Intoxicant.
- To empower the GP for control over money lending & issue of license in Scheduled Areas.
- The Gram Sabha or Panchayat at the appropriate level shall be consulted before making the acquisition of land in the Scheduled Areas
- To ensure the power to Gram Panchayat in the case of Minor Minerals that no perspective license or manning / quarry lease or its renewal or auction of source shall be granted without recommendation of the concerned GP. Similarly the case of Transfer of Tribal Land and Village Markets.
- Coordination, advocacy and convergence must be done with the line department at district as well as at block level with respect to transfer of fund and functionaries to the lower level government
- Steps must be taken to orienting and capacitate Gram Sabha on PESA related issues and to get the appropriate solution at their end.
- To initiate appropriate actions to enhance the capacity of government machinery and stakeholders at the grass root level for the proper implementation of PESA Act in the concerned areas.
- To involve Civil Society Organizations(CSOs) who have been fighting proactively for these issues in the PESA areas for creating awareness among the stakeholders at each level.
- Need based and Area specific strategies must be adopted to organize the politically divided tribal communities for the effective implementation of the PESA rule in these areas.
- Gram Sabha or the Panchayats at the appropriate level shall be consulted before

making the acquisition of land in the Scheduled Areas for development projects and before re-settling or rehabilitating persons affected by such projects in the Scheduled Areas; the actual planning and implementation of the projects in the Scheduled Areas shall be coordinated at the State level

- Planning and management of minor water bodies in the Scheduled Areas shall be entrusted to Panchayats at the appropriate level
- Endowing Panchayats in the Scheduled Areas with such powers and authority as may be necessary to enable them to function as institutions of self-government, a State Legislature shall ensure that the Panchayats at the appropriate level and the Gram Sabha are endowed specifically with the power to enforce prohibition or to regulate or restrict the sale and consumption of any intoxicant;
- Endowing Panchayats in the Scheduled Areas with such powers and authority as may be necessary to enable them to function as institutions of self-government, a State Legislature shall ensure that the Panchayats at the appropriate level and the Gram Sabha are endowed specifically with the ownership of minor forest produce
- Endowing Panchayats in the Scheduled Areas with such powers and authority as may be necessary to enable them to function as institutions of self-government, a State Legislature shall ensure that the Panchayats at the appropriate level and the Gram Sabha are endowed specifically with the power to prevent alienation of land in the Scheduled Areas and to take appropriate action to restore any unlawfully alienated land of a Scheduled Tribe
- Endowing Panchayats in the Scheduled Areas with such powers and authority as may be necessary to enable them to function as institutions of self-government, a State Legislature shall ensure that the Panchayats at the appropriate level and the Gram Sabha are endowed specifically with the power to manage village markets by

whatever name called

- Endowing Panchayats in the Scheduled Areas with such powers and authority as may be necessary to enable them to function as institutions of self-government, a State Legislature shall ensure that the Panchayats at the appropriate level and the Gram Sabha are endowed specifically with the power to exercise control over money lending to the Scheduled Tribes
- Endowing Panchayats in the Scheduled Areas with such powers and authority as may be necessary to enable them to function as institutions of self-government, a State Legislature shall ensure that the Panchayats at the appropriate level and the Gram Sabha are endowed specifically with the power to exercise control over institutions and functionaries in all social sectors
- Endowing Panchayats in the Scheduled Areas with such powers and authority as may be necessary to enable them to function as institutions of self-government, a State Legislature shall ensure that the Panchayats at the appropriate level and the Gram Sabha are endowed specifically with the power to control over local plans and resources for such plans including tribal sub-plans
- To obtain from the Gram Sabha a certification of utilisation of funds by that Panchayat for the plans, programmes and projects.
- The reservation of seats in the Scheduled Areas at every Panchayat shall be in proportion to the population of the communities in that Panchayat for whom reservation is sought to be given under Part IX of the Constitution.

03.	Gram Sabha Mobilizers	<p>Qualification :</p> <p>A. Ability to Read & Write in English and Odia</p> <p>B. Applicant must be Permanent Resident of the same PESA Gram Panchayat. & candidate having knowledge on tribal language, tribal culture & tradition, customary dispute and willing to works with tribal communities.</p> <p>C. Age Limit: 35-40 years. The age of applicant should not be more then 40 years as on the date of publication of advertisement.</p> <p>D. Prior experience of supporting Gram Sabha in function.</p> <p>E. Consolidated Honorarium: 1400/- per month will pay (No PF/ESI to deducted)</p> <p>E. Terms of Engagement on Contract basis for 12 Months.</p>	<ul style="list-style-type: none"> • The Gram Sabha Mobilisers will be engaged from among the existing SHG/Local youth members of their locality and they will provide the supporting service as and when required by coordinators or other stakeholders involved in this process. • The regular meeting of Gram Sabha in their areas. • Ensure the appropriate attendance in the Gram Sabha. • More specifically the management of Land, Forest, Water, Air etc. resources in their specified areas. • That the every Gram Sabha shall be competent enough to safeguard and preserve the traditions and customs of the people, their cultural identity, community resources and the customary mode of dispute resolution; • The identification or selection of persons as beneficiaries under the poverty alleviation and other programmes; • Oversee the reservation for the Scheduled Tribes shall not be less than one-half of the total number of seats.
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7.4. Payment Terms

The Service Provider can raise claim on calendar month basis according to the number of manpower engaged in the project. Zilla Parishad, Kandhamal will release the payment to the service provider within 15 days of their claim after acceptance of monthly deliverables. The service provider is to release to monthly remuneration to the personnel engaged in their Bank Account through e-transfer and submit the proof of the same to Zilla Parishad, Kandhamal in the subsequent month.

7.5. Termination for Default

ZILLA PARISHAD, KANDHAMAL may without prejudice to any other remedy for breach up of terms and conditions (including forfeiture of Performance Security by written notice of default sent to the Service Provider, terminate the work / task in whole or in part, after sending a notice to the Service Provider in this regard.)

- If the Service Provider fails to deliver or complete the job assigned in the terms and conditions within the time period (s) specified in the Tender Document.
- If the Company fails to perform any other **obligations under the terms and conditions.**

7.6. Force Majeure

- This clause shall mean and be limited to the following in the execution of the contract placed by the department.
- War / hostilities
- Riot or civil commotion
- Earth Quake, Flood, Tempest, Lightning or other natural physical disaster
- Restrictions imposed by the Government or other statutory bodies, which is beyond the control of the consultant, which prevent or delay the execution of the order by the consultant
- The Service Provider shall advise the Zilla Parishad, Kandhamal in writing the beginning and the end of the above clauses of delay, within 7 days of occurrence and cessation of the force majeure conditions. In the event of a delay lasting for more than one month, if arising out of clauses of force majeure, Zilla Parishad, Kandhamal reserves the right to cancel the contract without any obligation to compensate the consultant in any manner for whatsoever reason, subject to the provision of clause mentioned.

7.7. Arbitration

- All disputes, differences, claims and demands arising under the contract shall be referred to the ZILLA PARISHAD, KANDHAMAL for final decision and the same shall be binding on all parties.
- Any other terms and conditions mutually agreed prior to finalization of the order / agreement shall be binding on the service provider.
- ZILLA PARISHAD, KANDHAMAL and the selected Service Provider shall make every effort to resolve amicably through direct negotiation, any disagreement or dispute arising between them under or in connection with the work order. If any dispute arises between parties on aspects not covered by this agreement, or the construction or operation thereof, or the rights, duties or liabilities under these except as to any matter the decision of which is specially provided for by the general conditions, such disputes shall be referred to two arbitrators, one to be appointed by each party and the said arbitrators shall appoint an umpire in writing before entering into the reference and the award of the arbitration or umpire, as the case may be. Shall be final and binding on both the parties. The arbitrators or the umpire as the case may be, with the consent of parties, may modify the time frame for making and publishing the award. Such arbitration shall be governed in all respects by the provision of the Indian Arbitration and Conciliation Act, 1996 or later and the rules there under and any statutory modification or reenactment there of the arbitration proceeding shall be held in the respective district head quarter.

7.8. Legal Jurisdiction

All legal disputes shall be under the jurisdiction of the District Civil Court located at Phulbani in the Dist. of Kandhamal.

7.9. Liquidated Damages

The selected service provider must supply the required manpower within 7 days of signing the contract. Any delay in supplying manpower will invite a penalty @ Rs. 500 per manpower per day delay beyond the stipulated timeline. The same clause is also applicable for delay in replacement of manpower beyond the stipulated timeline of 7 days.

Appendix-I: Technical Bid

Form 1: Compliance Sheet for Eligibility Criteria

RFP NO: _____, Date: _____

Please check whether following have been enclosed in the respective covers, namely, letter of Technical Bid.

Sl. No.	Compliance Document	Provided (Yes/ No)	Page No in the Technical Bid
1	Copy of Certificate of Incorporation		
2	Copy of Service Tax Registration Certificate		
3	Copy of PAN		
4	Copy of Audited Balance sheet and Profit & Loss Account; Showing the relevant trade as proof of Annual Turnover of last three FY as of Mar 31, 2024		
5	Tender Paper Cost (DD No.: _____, Amount: _____, Bank: _____, Date: _____)		
6	Earnest Money (DD No.: _____, Amount: _____, Bank.: _____, Date: _____)		
7	Bid Letter (Technical Bid) [In Form 2]		
8	Particulars of the Bidder [In Form 3]		
9	List of Projects Executed [In Form 4] [Certificate from the client as per clause 5.1]		
10	Project Citation of each Project listed in Form 4 [In Form 5]		
11	Affidavit of not be under Ineligibility(In Form 6)		
12	Copy of Power of Attorney in the name of the Authorized signatory		
13	Self-Certified letter on existence of local office in Odisha along with necessary evidence		
14	Copy of the CMM/ISO 9001/IEC 20000 certificate/s.		
15	Approach & Methodology[In Form 8]		

Signature of witness

Date:

Place:

Signature of the Bidder

Date:

Place:

Company Seal

Form 2: Bid Letter (Technical Bid)

RFP NO: _____, Date: _____

<Location, Date>

To

**The CDO-Cum-EO
Zilla Parishad, Kandhamal, Phulbani**

Subject: Submission of the Technical bid for supply of manpower for PESA Coordinators at District & Block under PESA Act 1996.

Dear Sir/Madam,

We, the undersigned, offer to provide our services to the CDO-Cum-EO, Zilla Parishad, Kandhamal, with your Request for Proposal dated <insert date> and our Proposal. We are hereby submitting our Proposal, which includes this Technical bid and the Financial bid sealed in separate envelopes.

We hereby declare that all the information and statements made in this Technical bid are true and accept that any misinterpretation contained in it may lead to our disqualification.

We undertake, if our Proposal is accepted, to initiate the Implementation services related to the assignment not later than the date indicated in Fact Sheet.

We agree to abide by all the terms and conditions of the RFP document. We would hold the terms of our bid valid for 180 days as stipulated in the RFP document.

We understand you are not bound to accept any Proposal you receive.

Yours sincerely,

Authorized Signature [*In full and initials*]: Name and
Title of Signatory:

Name of the Firm:

Address:

Location:

Date:

Form 3: Particulars of the Bidder

RFP NO: _____, Date: _____

1. Name of the Organisation:

2. Status of Registration of Orgn.

3. Address of Office

4. Telephone No Fax No

5. Email Address

6. Website

7. Registration No & Date

8. No. of employees :	Technical	Managerial	Support	Total
<input style="width: 100%; height: 100%;" type="text"/>				

9. No. of years of proven experience of providing similar Services in India:

10. No. of years of proven experience of providing similar Services in Odisha:

11. Annual Turnover of the company (in last three years)

Fiscal Year	Amount (₹)		
	PBT	PAT	ATO
2021-2022	<input type="text"/>	<input type="text"/>	<input type="text"/>
2022-2023	<input type="text"/>	<input type="text"/>	<input type="text"/>
2023-2024	<input type="text"/>	<input type="text"/>	<input type="text"/>

Signature of witness

Signature of the Bidder

Date:

Date:

Place:

Place:

Company Seal

Form 4: Format for List of Projects Executed

RFP NO: _____, Date: _____

Sl. No.	Name, Address of the Client	Name of the Project	Project Period		Total Project Cost	I this Project Similar to Current Assignment
			From	To		(Yes / No)
(1)	(2)	(3)	(4)	(5)	(6)	(7)

Note: The information provided in the above table must supported by relevant work order copy.

Signature with seal of the bidder

Form 5: Project Citation Format

RFP NO: _____, Date: _____

I. Client Details

1. Name of the Client :

2. Sector of the Client (Put a tick Mark): a. Govt. in India b. Govt. in Odisha
c. PSU in India d. Others

3. Detail of concerned officer of the client (Name, Designation, Address, Phone, e-mail):

II. Project Detail

4. Name of the Project:

5. Work Order No & Date

6. Project Start Date: Completion Date:

7. Project Cost(Excluding Tax in INR):

8. Type of Project: a) Supply of Manpower b) Project Management Consulting
c) E-Governance Project Implementation d) Other

9. No. of skilled Professionals involved in the project:

10. Implementation Coverage : a) State Level b) District Level c) Block/ Taluk Level

11. Brief details about scope of the project:

Signature of witness

Signature of the Bidder

Date:

Date:

Place:

Place:

Company Seal

Form 6: Affidavit of not be under Ineligibility

Before the Executive Magistrate/ Notary Public Sri _____

AFFIDAVIT

I, Sri/Smt. _____ aged about _____ S/o./D/o./W/o. _____
Proprietor/Partner/Director of M/s. _____ At- _____ Po- _____,
P.S- _____, Dist- _____ do hereby solemnly affirm and state as follows:

- 1) That pursuant to the tender call notice dt. _____ of Zilla Parishad, Kandhamal for Supply of manpower for District & Block PESA Coordinators, I/my firm/company am/is an intended bidder to participate in the said tender process.
- 2) That as per terms & conditions of the tender documents, I am to declare that, I/my firm/company have not been blacklisted by any Central/State Govt. Organisation or by any Public Sector undertakings of the State/Central Govt.
- 3) That neither any criminal case nor any vigilance case is pending against me/my firm/company before any forum.
- 4) That I/my firm/company not have any record of poor performance, abandoned work, having inordinately delayed completion and having faced Commercial failures etc. for any State Government or Government of India organization/department.
- 5) That this affidavit is required to be produced with tender paper before the Director, SIRD, BBSR on behalf of Panchayati Raj Department, Government of Odisha.
- 6) That the facts stated above are true to the best of my knowledge and belief.

Identified by me

Deponents

Advocate

The above deponent being present before me & duly identified by Sri _____ Advocate states on oath that the facts stated above are true to the best of his/her knowledge.

Deponent

Executive Magistrate/

***Strike out whichever is not applicable.**

Notary Public _____

Form 7: Bank Guarantee for Earnest Money Deposit

RFP NO: _____, Date: _____

To

**CDO-Cum-EO,
ZILLA PARISHAD
Kandhamal District**

Whereas <<Name of the bidder>> (hereinafter called 'the Bidder') has submitted the bid for Submission of RFP # <<RFP Number>> dated <<Date>> for Supply of Manpower for District & Block level PESA Coordinators (hereinafter called "the Bid") to CDO-Cum-EO, Zilla Parishad, Kandhamal.

Know all Men by these presents that we <<Name of the Bidder>> having our office at <<Address>> (hereinafter called "the Bank") are bound unto the <<Nodal Agency>> (hereinafter called "the Purchaser") in the sum of Rs. <<Amount in figures>> (Rupees <<Amount in words>> only) for which payment well and truly to be made to the said Purchaser, the Bank binds itself, its successors and assigns by these presents. Sealed with the Common Seal of the said Bank this <<Date>>

The conditions of this obligation are:

1. If the Bidder having its bid withdrawn during the period of bid validity specified by the Bidder on the Bid Form; or
2. If the Bidder, having been notified of the acceptance of its bid by the Purchaser during the period of validity of bid
 - a) Withdraws his participation from the bid during the period of validity of bid document; or
 - b) Fails or refuses to participate in the subsequent Tender process after having been short listed;

We undertake to pay to the Purchaser up to the above amount upon receipt of its first written demand, without the Purchaser having to substantiate its demand, provided that in its demand the Purchaser will note that the amount claimed by it is due to it owing to the occurrence of one or both of the two conditions, specifying the occurred condition or conditions.

This guarantee will remain in force up to <<insert date>> and including <<extra time over and above mandated in the RFP>> from the last date of submission and any demand in respect thereof should reach the Bank not later than the above date.

NOTWITHSTANDING ANYTHING CONTAINED HEREIN:

- I. Our liability under this Bank Guarantee shall not exceed Rs. <<Amount in figures>> (Rupees <<Amount in words>> only)
- II. This Bank Guarantee shall be valid up to <<insert date>>)
- III. It is condition of our liability for payment of the guaranteed amount or any part thereof arising under this Bank Guarantee that we receive a valid written claim or demand for payment under this Bank Guarantee on or before <<insert date>>) failing which our liability under the guarantee will automatically cease.

(Authorized Signatory of the Bank)

Seal:

Date:

Form 8: Approach & Methodology

RFP NO: _____, Date: _____

Describe about Approach, Methodology, and Work Planned understanding of the assignment, Key Professional of the Bidder, Staff Qualification and competency for the assignment in this form.

Signature of witness

Date:

Place:

Signature of the Bidder

Date:

Place:

Company Seal

Appendix-II: Commercial Bid

Form 9: Compliance Sheet for Financial Proposal

RFP NO: _____, Date: _____

Please check whether following have been enclosed in the respective covers, namely, Financial Bid.

- a. Bid Letter (Financial)
(In the format attached at Form 10) Yes/No

- b. Financial Proposal
(In the format attached at Form 11) Yes/No

Signature of witness

Date:

Place:

Signature of the Bidder

Date:

Place:

Company Seal

Form 10: Bid Letter (Financial Bid)

Location, Date>

To

**CDO-Cum-EO,
Zilla Parishad, Kandhamal**

Subject: Submission of the financial bid for Supply of manpower for District PESA Coordinators and Block PESA Coordinators under PESA Act 1996.

Dear Sir/Madam,

We, the undersigned, offer to provide our services for *supply of manpower for District PESA Coordinators and Block PESA Coordinators under PESA Act 1996 in Odisha* in accordance with your Request for Proposal << RFP No. >>dated <<Date>> and our Proposal (Technical and Financial Proposals). Our Financial Proposal is attached in Form 11. This amount quoted is exclusive of any taxes and duties.

1. PRICE AND VALIDITY

All the prices mentioned in our Tender are in accordance with the terms as specified in the RFP documents. All the prices and other terms and conditions of this Bid are valid for a period 90 days from the date of opening of the Bid.

We hereby confirm that our prices do not include any taxes and duties.

We understand that the actual payment would be made as per the existing tax rates during the time of payment.

2. UNIT RATES

We have indicated in the relevant forms enclosed, the unit rates for the purpose of on account of payment as well as for price adjustment in case of any increase to / decrease from the scope of work under the contract.

3. TENDER PRICING

We further confirm that the prices stated in our bid are in accordance with your Instruction to Bidders included in Tender documents.

4. QUALIFYING DATA

We confirm having submitted the information as required by you in your Instruction to Bidders. In case you require any other further information/documentary proof in this regard before evaluation of our Tender, we agree to furnish the same in time to your satisfaction.

5. BID PRICE

We declare that our Bid Price is for the entire scope of the work as specified in the appropriate section in the RFP. These prices are indicated Commercial Bid attached with our Tender as part of the Tender. Our Financial Proposal shall be binding upon us subject to the modifications resulting from Contract negotiations, up to expiration of the validity period of the Proposal.

We understand you are not bound to accept any Proposal you receive.

We hereby declare that our Tender is made in good faith, without collusion or fraud and the information contained in the Tender is true and correct to the best of our knowledge and belief.

We understand that our Tender is binding on us and that you are not bound to accept a Tender you receive.

Thanking you,
Yours sincerely,

Authorized Signature:
Name and Title of Signatory:

Name of Firm with Address

Form 11: Financial Proposal

RFP NO: _____, Date: _____

All the prices quoted below are exclusive of any taxes and duties.

Sl. No.	Proposed Position	Unit Rate per month in (Excluding GST, PF, ESI, Service Charge)	No of Positions	No of Months	Value in
(A)	(B)	(C)	(D)	(E)	(E=C X D X E)
1	District PESA Coordinators	22,500	01 DPC @ 1 BPC per Block & One GSM per PESA GP	12 Months	
2	Block PESA Coordinators	17,000			
3	GS Mobilizers	1,400			
Total Charges towards remuneration of consultants for 12 months					

SL	Particulars	Rate in %	Value in `
A	Total Charges towards remuneration of consultants for 1 years		
	PF Employer Contribution		
	ESI Employer Contribution		
B	Total Service Charges including all statutory dues excluding taxes if any		
C	Total Quoted Price exclusive of taxes (A+B)		
Quoted Price (C=A+B) in words:			
D	Taxes As Applicable		
	Grand Total		

Signature of witness

Date:

Place:

Signature of the Bidder

Date:

Place:

Company Seal

Appendix III: Other Formats

Form 12: Performance Bank Guarantee

To
The CDO-Cum-EO,
Zilla Parishad, Kandhamal

Whereas, <<name of the supplier and address>> (hereinafter called "the Bidder") has undertaken, in pursuance of contract no. <<insert contract no.>> dated <<insert date>> to provide services for <<name of the assignment>> to **The CDO-Cum-EO, Zilla Parishad, Kandhamal**(hereinafter called "the beneficiary")

And whereas it has been stipulated by in the said contract that the Bidder shall furnish you with a bank guarantee by a scheduled bank for the sum specified therein as security for compliance with its obligations in accordance with the contract;

And whereas we, <<name of the bank>> a banking company incorporated and having its head /registered office at <<address of the registered office>> and having one of its office at <<address of the local office>> have agreed to give the supplier such a bank guarantee.

Now, therefore, we hereby affirm that we are guarantors and responsible to you, on behalf of the supplier, up to a total of Rs.<<insert value>> (Rupees <<insert value in words>> only) and we undertake to pay you, upon your first written demand declaring the supplier to be in default under the contract and without cavil or argument, any sum or sums within the limits of Rs .<<insert value>> (Rupees <<insert value in words>> only) as aforesaid, without your needing to prove or to show grounds or reasons for your demand or the sum specified therein.

We hereby waive the necessity of your demanding the said debt from the Bidder before presenting us with the demand.

We further agree that no change or addition to or other modification of the terms of the contract to be performed there under or of any of the contract documents which may be made between you and the Bidder shall in any way release us from any liability under this guarantee and we hereby waive notice of any such change, addition or modification.

This Guarantee shall be valid until <<Insert Date>>)

Notwithstanding anything contained herein:

- I. Our liability under this bank guarantee shall not exceed Rs<<insert value>> (rupees <<insert value in words>> only).
- II. This bank guarantee shall be valid up to<<insert expiry date>>)
- III. It is condition of our liability for payment of the guaranteed amount or any part thereof arising under this bank guarantee that we receive a valid written claim or demand for payment under this bank guarantee on or before <<insert expiry date>>) failing which our liability under the guarantee will automatically cease.

Seal & Signature of the authorized officer of the Bank

Name & Designation of the Officer

Date:

Seal, Name & address of the bank & address of the branch

Form 13: Bidder's Query

(To be sent through official e-mail of the authorized representative of the bidder only)

Sl. No.	RFP Document Reference(s) (Section & Page Number(s))	Content of RFP requiring Clarification(s)	Points of clarification
1.			
2.			
3.			

Signature with seal of the bidder