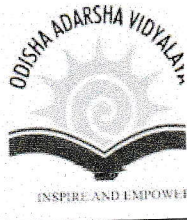




OFFICE OF THE PRINCIPAL, ODISHA ADARSHA VIDYALAYA
AT-DHOBATOTA, PO-KATRINGIA, BLOCK-PHULBANI, DIST-KANDHAMAL, PIN-762002
SCHOOL NO-17213, AFFILIATION NUMBER-1528127, U-DISE CODE- 21210902703
Gmail-phulbani@oav.edu.in mobile number-8280613601



Order No. 286

Date 21/06/2023

In pursuant of L.no. 4915/17.08.2022 of The SPD OAVS BBSR, L.No. 2897//OAVS/13.04.2023 and L. No.2059/22.03.2023 of District Education Officer, Kandhamal and with due approval of the selection committee on Dt. 27.04.2023 of the following candidates are hereby provisionally selected for the empanelment of teachers for engagement on contractual basis with respect to OAV Dhubatota, Phulbani in following posts mentioned against their name with terms and condition mentioned below.

Sl No.	Name of the Post	Candidate Name	Address	Remarks
1	PGT-Commerce	P. PUJA	At-Jugal Nagar Po-Narendrapur PS-Chamakhandi Dist- Ganjam	
2	TGT-English	SUNITA DALABEHRA	At-DFO Kendu leaf Forest colony Po-Phulbani Dist-Kandhamal	
3	TGT-Sanskrit	SUSANTA DIGAL	At/Po- Samanabadi Dist-Kandhamal	
4	TGT-Hindi	ARCHITA MISHRA	At/Po- Tikabali Dist-Kandhamal	


Terms & Condition

1. The teacher engaged on contractual basis, would have no claim or right for appointment on a regular basis nor will they be a part of the cadre of teachers of Odisha Adarsha Vidyalayas.
2. Teacher appointed on contractual basis will not be entitled for vacation pay during summer / autumn/ Winter Break. Payment shall be calculated on pro rata basis.
3. Teacher will not be entitled for pay, if remains absent on working day. In case of absence from duty, payment will be calculated on pro rata basis.
4. Working hours shall be same as regular teacher.
5. The engagement of the teacher will automatically come to an end once a regular/ contractual is appointed /engaged against the vacant post in OAV or on the last date of academic session whichever is earlier. The concerned teacher may be allotted by the District Education Officer in any other OAV preferably in the concerned block area as per the available vacancy against the sanctioned vacant post.
6. The Principal/PGT/TGT will be paid a consolidated remuneration at the rate mentioned above per month and there shall not be any upper limit in taking number of classes. But he or she render service minimum for 20 days in a month excluding public holidays.
7. The teacher engaged should not be allowed to take class on holiday and vacations and they shall not also be engaged in any examination duty except internal examination of the school.

8. The teacher so engaged shall also entrusted with correction and valuation work of the concerned subject in the OAV and he/she shall not be entitled for extra remuneration for such works.
9. The performance of the teacher will be reviewed on regular basis. If any teacher is found to be non-performing or engaged in activities amounting to misconduct, he/she shall be disengaged forthwith by Principal under intimation to District Education Officer.
10. The retired teacher engaged under the scheme shall be treated as disengaged on attaining the age of Sixty-five unless there is an extension order from the District Education Officer.
11. In terms of Finance Department OM No. 23689 dated 23.06.2012 contractual employees shall be eligible (subject to exigencies of Public Service) for special leave of 10 days at the time maximum during the period of engagement for one year. The leave will not be carried over to the next year and will lapse on completion of each year of service.
12. Unauthorized absence for a continuous period of 15 days or more will be automatically terminating his/ her engagement.
13. The temporally engaged personnel shall be entitled to travelling allowance and daily allowance @ of the corresponding rank in regular Govt. service when he/ she discharge official duty / responsibility.

Documents to be submitted at the time of joining for verification

- i. Original Certificate and Mark Sheet in support of academic qualification.
- ii. Copy of Equivalent certificate passed from other university
- iii. Copy of NCTE recognition certificate
- iv. Copy of the University Affiliation Certificate
- v. Two latest passport size photographs
- vi. Proof of identity(Pan Card/Voter ID/Adhaar Card etc)
- vii. First page of saving bank account Xerox copy with account no. and IFSC code of the candidate
- viii. Stamp Paper for Agreement worth Rs. 20/(Rs. 10X2).



21/06/23

Principal

OAV, Dhobatota, Phulbani
Principal
OAV, Dhobatota,
Phulbani, Kandhamal

Memo No. 287 Date 21/06/2023

Copy forwarded to the concerned person for information and necessary action. They are directed to report at school on or before 27.06.2023.



21/06/23

Principal

OAV, Dhobatota, Phulbani
Principal
OAV, Dhobatota,
Phulbani, Kandhamal

Memo No. 288 Date 21/06/2023

Copy forwarded to the District Education Office, Kandhamal for favour of kind information and necessary action


21/06/23


Principal

OAV, Dhobatota, Phulbani
Principal
OAV, Dhobatota,
Phulbani, Kandhamal

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21/06/23

Principal

OAV, Dhobatota, Phulbani
Principal
OAV, Dhobatota,
Phulbani, Kandhamal

Memo No. 287 Date 21/06/2023

Copy forwarded to the concerned person for information and necessary action. They are directed to report at school on or before 27.06.2023.



21/06/23

Principal

OAV, Dhobatota, Phulbani
Principal
OAV, Dhobatota,
Phulbani, Kandhamal

Memo No. 288 Date 21/06/2023

Copy forwarded to the District Education Office, Kandhamal for favour of kind information and necessary action

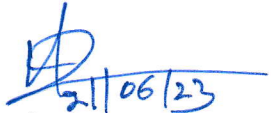

21/06/23

Principal

OAV, Dhobatota, Phulbani
Principal
OAV, Dhobatota,
Phulbani, Kandhamal

Memo No. 289 Date 21/06/2023

Copy forwarded to the DIO,NIC, Kandhamal for favour of kind information and necessary action


Principal

OAV, Dhobato, Phulbani
OAV, Dhobato,
Phulbani, Kandhamal

Memo No. 290 Date 21/06/2023

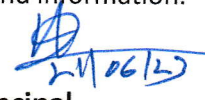
Copy forwarded to the Collector & DM, Kandhamal for favour of kind information .


Principal

OAV, Dhobato, Phulbani
OAV, Dhobato,
Phulbani, Kandhamal

Memo No. 291 Date 21/06/2023

Copy forwarded to State Project Director, OAVS, BBSR for favour of kind information.


Principal

OAV, Dhobato, Phulbani
Principal
OAV, Dhobato,
Phulbani, Kandhamal

AGREEMENT

THIS AGREEMENT is made on this _____ day of _____-2022 BETWEEN the Principal _____ OAVS, herein- after called the "First Party" on the one part AND _____, D/o Sri _____, AT/Po- _____ P.S- _____, Dist. _____ aged about _____ years who has been given an offer of contractual engagement for the post of _____ and here-after called the "Second Party" on the other part. Whereas, the Second Party intends to be engaged as _____ on contractual basis in Odisha Adarsha Vidyalaya _____ under Odisha Adarsha Vidyalaya Sangathan (OAVS)

And whereas the First Party desires to engage the Second Party on contract basis as _____ on the terms and conditions specified hereunder and the Second Party agreed to enter into this contract and abide by the terms and conditions of this agreement. **NOW THIS AGREEMENT WITNESSES and parties hereunder, hereby agree as follow.**

1. That, the Second Party would have no claim or right for appointment on a regular basis nor will be a part of the cadre of teachers of Odisha Adarsha Vidyalayas.
2. That, the Second Party shall not be entitled for vacation pay during Summer/Autumn/Winter Break. Payment shall be calculated on pro rata basis.
3. That, the Second Party will not be entitled for pay, if remains absent on working day. In case of absence from duty, payment will be calculated on pro rata basis.
4. That, the Second Party shall have to perform the duties as per working hours of regular teacher of the OAVS.
5. That, the Second Party has been engaged on contractual basis will automatically come to an end once a regular/contractual teacher appointed/engaged against the vacant post in OAV or on the last date of academic session whichever is earlier. The Second Party may be allotted by the District Education Officer in any other OAV preferably in the concerned block area as per the available vacancy against sanctioned vacant post.
6. That, the Second party shall be paid Rs _____ (Rupees _____) only per month as consolidated remuneration and there shall not be any upper limit in taking number of classes. But he/she render minimum for 20 days in a month excluding public holidays
7. That, the Second Party shall have to perform the correction/valuation work of the concerned subject in the OAV and he/she shall not be entitled for extra remuneration for such works.

8. That, the performance of the Second Party will be reviewed on regular basis. If the teacher is found to be non-performing or engaged in activities amounting to misconduct he/she shall be disengaged forthwith.
9. That, the second party engaged under the scheme shall be treated as disengaged on attaining the age of sixty-five unless there is an extension order from the District Education Officer.
10. That, the second party will be eligible, subject to the exigency of the public service, for a special leave of 10 days maximum during the period of engagement for one year. In terms of Finance Department O.M No. 23689/F date 23.06.2012. Unauthorized absence for a continuous period of 15 days or more automatically terminates his/her engagement.

IT IS EXPRESSLY STATED AND AGREED that any duties rendered under this agreement by the Second Party shall not under any circumstances whatsoever provide him/her any right to claim for regular service or any scale of pay or to be appointed in any service that may exist now or may arise in future in any educational institution or in any Government offices.

IN WITNESS WHEREOF the parties herby put their hands the day, month and year first above written.

Name & Address

In the presence of witnesses

Full signature of the Second Party
(Name, designation and address)

1. Name.
Address

2. Name.
Address

Principal
OAV, _____
(First party)