



GOVT. OF ODISHA

OFFICE OF THE COLLECTOR, KANDHAMAL, PHULBANI.

(ST & SC Development Section)

e_mail : dwo.kandhamal@gmail.com


No. 5136 /SSD/XVII-27/2021 Date. 14.10.2022

Advertisement for Engagement of Guest Faculty in Higher Secondary Schools

Applications are invited from the deserving candidates for part time engagement as **GUEST FACULTY** in Higher Secondary Schools running under ST & SC Dev. Deptt. Govt. of Odisha in Kandhamal District. The engagement will be made on purely temporary basis & liable for termination at any time without any notice or assigning any reason. The application should reach to District Welfare Office, Collectorate, Kandhamal on or before 31.10.2022 (5.00 P.M) by Regd.post/ Speed post.

The detail information regarding engagement of Guest Faculty is available in the District website www.kandhamal.nic.in

Collector, Kandhamal reserves the right for modification or cancellation of advertisement without assigning any reason thereof.


Collector,
Kandhamal, Phulbani. 14.10.22

Memo No. 5137 /SSD Dated. 14.10.2022

Copy submitted to the Director, I &PR, Department, Govt. of Odisha, Bhubaneswar with a request to publish the Advertisement in Newspapers (At-least 02 nos of Daily.Odia News Paper) for wide publication.


Collector,
Kandhamal, Phulbani. 14.10.22

Memo No. 5138 /SSD Dated. 14.10.2022

Copy to the District Informatics Officer, NIC, Kandhamal for information and necessary action. He is requested to display the Advertisement in the District Website for wide publication.

Copy to the Project Administrator, ITDA, Balliguda/Phulbani for information and necessary action. They are requested to display the advertisement in their Office Notice Board for wide publication

Copy to the Principal In-charge, Govt. Higher Secondary School, Kotogarh/ Kudutuli/ Boida/ Badagaon/ Ranapatuli/ Phiringia/ Gumma for information and necessary action.


Collector,
Kandhamal, Phulbani.

DETAILS FOR ENGAGEMENT OF GUEST FACULTY

Applications are invited from the deserving candidates of for engagement as **GUEST FACULTY** in the following category of posts in the **Govt.(SSD) Higher Secondary School, Kotogarh/ Kudutuli/ Boida/ Badagaon/ Ranapatuli/ Phiringia/ Gumma** under ST & SC Development Department in Kandhamal District. The engagement will be made on purely temporary basis liable to termination at any time without any notice or assigning any reason.

Sl. No	Category of Posts	No of Vacancy
1	Guest Faculty in English	3
2	Guest Faculty in Odia	2
3	Guest Faculty in Mathematics	4
4	Guest Faculty in Physics	4
5	Guest Faculty in Chemistry	4
6	Guest Faculty in Zoology	4
7	Guest Faculty in Botany	3

1. General & Educational eligibility:

- a. He /She must be a citizen of India.
- b. He/She must have passed Class-X standard in MIL Odia. In case he/she has not kept Odia as a subject upto Class-X standard, then he/she should have qualified at the single subject Odia examination upto High School standard conducted by the Board of Secondary Education, Cuttack.

2. Qualification, Career Assessment & age limit of Guest Faculty:

Master Degree in the Concerned subject from a recognized University with at least 55% marks or equivalent grad with a second class in the Bachelor's Degree is essential.

Selection shall be based on career marks and viva-voce test. The distribution of weightage for the career assessment suggested is as follows.

Career and Teaching experience : 60 Marks
Viva-voce : 40 Marks

a. Career Marking

Sl. No	Qualification	Marks			
		1 st Divn	2 nd Divn	3 rd Divn	Distinction
i	Ph.D			08	
ii	NET			06	
iii	M.Phil			04	
iv	M.A/ M.Sc/M.Com or equivalent	12 marks	08 marks	04 marks	
v	B.A (H)/ B.Sc (H)/ B.Com (H) or equivalent Degree	08 marks	08 marks	02 marks	02 marks
vi	B.A (P)/ B.Sc (P)/ B.Com (P) or equivalent Degree	05 marks	03 marks	01 marks	02 marks
vii	+2 or equivalent degree	04 marks	03 marks	02 marks	
viii	H.S.C or equivalent Degree	03 marks	02 marks	01 marks	
ix	Teaching Experience	02 marks for each year of experience* (subject to maximum 10 marks)			

*Engagement for 09 months or more may be considered as one year in case of guest faculty engaged earlier.

- b. Viva-Voce Marking:**
- | | |
|---|----------|
| (i) Teaching Capability | 20 marks |
| (ii) Conceptual understanding in the subject domain | 15 marks |
| (iii) Perspective in positivity and leadership | 05 marks |

c. Preferences be given to superannuated faculties and teachers having Ph.D /NET with more than 3 years experience in any Govt. Colleges of the State may be engaged without going through the interview process as per the regular selection procedure. In case of superannuated faculties at least 10 years of reading experience at UG Level or above must be recommended by the HOD of the Deptt. with their CV attached. The Committee may consider the CV in absentia and decide on his engagement. However, their cases may be considered for engagement up to age limit 70 years.

3. Job Chart:

- Guest Faculties are required to be engaged for both theory and practical classes.
- Guest Faculties with 3 years of experience (Engagement for 9 month or more may be considered as one year) may be involved in question setting and evaluation on recommendation of the respective Principal, if required. Assignment of question setting would be required for implementing the introduction of compilation of question bank in each subject. Assignment of Evaluation must be implemented after of answer paper is fully implemented.

4. Honorarium to be paid:

Rate of honorarium to be paid to the guest faculties to be engaged for Higher Secondary School is Rs. **400/-** (Rupees four hundred only) per classes /lecture of 45 minutes duration subject to a maximum ceiling of **Rs. 16,000/-** (Rupees Sixteen Thousand) only per month (maximum 40 Classes per month).

5. Mode of application:

Application on plain paper along with biodata along with the relevant documents should be sent in a closed cover addressed to the **District Welfare Officer, Kandhamal, Pin-762001** by Regd. Post/Speed Post only so as to reach him on or before **31.10.2022**. The applications received after due date/ courier Service/ by hand shall not be considered.

6. Selection Procedure:

Selection of guest faculties shall be made by a committee. The composition of such committee for each subject shall be as follows (as per Govt. in ST & SC Development Department Letter no. 15962/SSD Dated. 19.09.2019). The District Welfare Officer, Kandhamal shall be the Chairman of the committee.

1. Principal of the Higher Secondary School
2. Head of the Department
3. One of Senior faculty from other department/subject nominated by Principal
4. One subject expert from the same college (if there is a member at all)

College where there is no faculty member in the concerned subject, persons in order to following preferences may be invited.

- i. Faculty of nearby Govt. College
- ii. Retired faculty of Govt. College
- iii. Faculty of nearby Non-Govt. Aided College
- iv. Retired faculty of Non-Govt. Aided College.

7. Enclosures to be attached to the application form:

- a. Self Attested Xerox copies of Certificate showing Academic Qualification with mark sheets along with Matric Certificate. (Both Side)
- b. Self Attested recent passport size colour photograph to be affixed in the Application Form.
- c. Experience certificate in respect of above point-5 above.
- d. Two nos of self addressed envelope having stamp of Rs. 25/- on each.

8. The Category and the name of post applied for should be superscripted in bold capital letters/ Name & Address of the applicant/Phone Number on the cover containing the application form.

9. No TA, DA will be allowed at the time of verification of original certificates. The incomplete applications and applications received after due date will be summarily rejected.


Collector, 14.10.22
Kandhamal, Phulbani.

APPLICATION FORM.

Affix passport
Size
photograph

To
The District Welfare Officer,
Kandhamal.

CATEGORY OF POST APPLIED FOR _____

1. Full name of the candidate. (in Block Capital Letters) : _____
2. Father's / Husband's name. : _____
3. Communication Address. At: _____ Po: _____
Via: _____ Dist: _____
Pin: _____
Mob No: _____
e-Mail I.D : _____
4. Gender. (Male / Female) : _____
5. Date of Birth as recorded in the Matriculation certificate : _____
6. Educational Qualification. : _____
(Attach self-attested xerox copy of certificates and mark sheets)

Qualification	Year of Passing	Board/ University	Full Marks	Marks secured.	Percentage of marks
1	2	3	4	5	6

7. Teaching Experience: _____ Year _____ Month
(Enclose self attest copy of Teaching Experience)
8. Whether superannuated faculties of HSS/College : (Yes/No)
(Please attach relevant certificate)

DECLARATION

I do hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief. I have read the details in the advertisement notice and do hereby declare that I fulfil all the conditions of eligibility prescribed. In case of any of the statement / particulars is / are found to be given wrong during or after the selection, my candidature for the said post will be cancelled / forfeited by the authority.

Place :
Date :

Signature of the candidate.