

**OFFICE OF THE DISTRICT EDUCATION OFFICER, KANDHAMAL, PHULBANI.**

**No Estt-(OAV)/Edn.18/2022 8209 /Date 28-09-2022 //**

In pursuance of Govt. Letter No. 24057/SME/ dated 10.12.2021 communicated vide L. No. 4271 dated 13.12.2021 of SPD, OAVS, BBSR and with due approval of the Selection Committee on dated 16-09-2022, the following candidates are hereby provisionally selected for the empanelment of teachers for engagement on contractual basis in different OAVs in following posts mentioned against their name with the terms and conditions mentioned below.

S.No	Name of the Post	Name of Selected the Candidate	Fathers Name	Address	Contact Number	Name of the OAV Posted
1	PGT English	DIPTY RANJAN DIGAL	SUDHIR DIGAL	TIANGIA, RAIKIA KANDHAMAL		OAV, Chakapad
2	PGT Physics	MRUNMAYA PRADHAN	MRUTYUNJAYA PRADHAN	SUDREJU KANDHAMAL		OAV, Jalespatta
3	PGT Chemistry	PINKI BEHERA	PRABIN KUMAR BEHERA	DHIPA SAHI, PHULBANI KANDHAMAL		OAV, Jalespatta
4	PGT Mathematics	ALOK NAIK	GANGADHAR NAIK	RANIBUDA, SANKARAPOSH SUNDERGARH		OAV, Khajuripada
5	PGT Mathematics	DIBAKAR PRADHAN	BAIRI PRADHAN	KHARANIPADA, KHARANIPADA GANJAM		OAV, Kotagarh
6	PGT Biology	RAJIB LOCHAN MOHANTA	SHANKARSAN MOHANTA	NUAGAON, MAYURBHANJ		OAV, Tikabali
7	TGT Mathematics	SONALI ADHIKARY	JUBARAJ ADHIKARY	JAGRUTI ROAD, DARINGBADI KANDHAMAL		OAV, Tikabali
8	TGT Sanskrit	MAMATA MISHRA	SANOTSH KU. MOHAPATRA	KALYANPURSASAN, KHORDHA		OAV, Dhubatota
9	TGT Sanskrit	RASHMI RANJITA PARHI	PRASANNA KUMAR PARHI	NUASASAN, JITANAGA BHADRAK		OAV, Jalespatta
10	TGT Sanskrit	LILIMA SAHU	BANAMALI SAHU	KUDAMUNDA, TAMPERKALA SAMBALPUR		OAV, Kotagarh
11	TGT Hindi	RUCHISMITA PUROHIT	HARANARAYAN PUROHIT	MASTERPADA, PHULBANI KANDHAMAL		OAV, Dhubatota
12	TGT Hindi	FIROJ BABU	YASHIN	PRAYAGDASPUR, GOPIGANJ BHADOHI/UP		OAV, Khajuripada
13	TGT Hindi	BHABANI PATTANAYAK	ASHOK KUMAR PATTANAYAK	NEAR TECHNICAL HIGH SCHOOL, NUGAM		OAV, Phiringia
14	TGT Hindi	BHAGYALAXMI PRADHAN	DWARIKA PRADHAN	DASIPUR BELAPADAPATNA NAYAGARH		OAV, Tikabali
15	TGT Hindi	JUDHISTIR RANA	POULASTI RANA	HARABHANGA BOUDH		OAV, Nuagaon
16	TGT Hindi	SASMITA BEHERA	SUBRAT KUMAR DAKUA	GOLABANDHA, GANJAM		OAV, Raikia
17	TGT Hindi	PRAHALLAD MEHER	SADHU CHARAN MEHER	BUTUPALI, BOUDH		OAV, G.Udayagiri
18	TGT English	RAGHUNANDAN ROUTIA	DASHRATH ROUTIA	GAMBHARIPALI, LARAMBHA, BARGARH		OAV, Chakapad
19	TGT English	DIPTY RANJAN DIGAL	SUDHIR DIGAL	TIANGIA, G.UDAYAGIRI KANDHAMAL		OAV, Tumudibandha
20	TGT English	A. DAMBURU REDDY	A. LINGARAJA REDDY	HARIDAKHANDI (REDDY STREET), PANIGRAHI PENTHO, BERHAMPUR		OAV, Kotagarh

  
 Dist. Education Officer  
 Kandhamal, Phulbani

### Terms & Conditions:-

1. The teacher engaged on contractual basis, would have no claim or right for appointment on a regular basis nor will they be a part of the cadre of teachers of Odisha Adarsha Vidyalayas.
2. Teacher appointed on contractual basis will not be entitled for vacation pay during summer / Autumn / Winter Break. Payment shall be calculated on pro rata basis.
3. Teacher will not be entitled for pay, if remains absent on working day. In case of absence from duty, payment will be calculated on pro rata basis.
4. Working hours shall be same as regular teacher.
5. The engagement of the teacher will automatically come to an end once a regular/contractual is appointed/ engaged against the vacant post in OAV or on the last date of academic session whichever is earlier. The concerned teacher may be allotted by the District Education Officer in any other OAV preferably in the concerned block area as per the available vacancy against the sanctioned vacant post.
6. The Principal / PGT / TGT will be paid a consolidated remuneration at the rate mentioned above per month and there shall not be any upper limit in taking number of classes. But he or she render service minimum for 20 days in a month excluding public holidays.
7. The teachers engaged should not be allowed to take class on holiday and vacations and they shall not also be engaged in any examination duty except internal examinations of the school.
8. The teacher so engaged shall also be entrusted with correction and valuation work of the concerned subject in the OAV and he/ She shall not be entitled for extra remuneration for such works.
9. The performance of the teacher will be reviewed on regular basis. If any teacher is found to be non-performing or engaged in activities amounting to misconduct, he/ She shall be disengaged forthwith by Principal under intimation to District Education officer.
10. The retired teacher engaged under the scheme shall be treated as disengaged on attaining the age of Sixty five unless there is an extension order from the District Education officer.
11. In terms of Finance Department OM No. 23689 dated 23.06.2012 contractual employees shall be eligible (subject to exigencies of Public Service) for special leave of 10 days at the time maximum during the period of engagement for one year. The leave will not be carried over to the next year and will lapse on completion of each year of service.
12. Unauthorized absence for a continuous period of 15 days or more will be automatically terminating his / her engagement.
13. The temporarily engaged personnel shall be entitled to travelling allowance and daily allowance @ of the corresponding rank in regular Govt. Service when he/ she discharge official duty / responsibility.

### Documents to be submitted at the time of joining for verification.

- i. Copy of Engagement order.
- ii. Original Certificate and Mark sheet in support of academic qualification.
- iii. Copy of the Equivalent certificate passed from Other University.
- iv. Copy of the NCTE recognition certificate.
- v. Copy of the University Affiliation Certificate.
- vi. Two latest passport size photographs
- vii. Proof of identity (Pan card/Voter ID/Adhar Card etc.)
- viii. First page of Savings Bank Account Xerox copy with account no. and IFSC code of the candidate.
- ix. Stamp Paper for agreement worth Rs. 20/- (Rs. 10 X2).

Dist. Education Officer  
Kandhamal, Phulbani

Memo No 8210 // Date 28-09-2022 //

Copy forwarded to the Principal OAV Concerned for information and necessary action. They are requested to issue the engagement order and allow the joining of the teacher concerned on execution of the agreement as per the guidelines of OAVS. The joining report will be accepted only after signing the agreement. The concerned teachers should immediately be relieved on joining of regular teacher or on the last date of academic session whichever is earlier.

Dist. Education Officer  
Kandhamal, Phulbani

Memo No 8211 // Date 28-09-2022 //

Copy forwarded to the person concerned for information and necessary action. They are directed to report before the Principal latest by **15-10-2022**.

Dist. Education Officer  
Kandhamal, Phulbani

Memo No 8212 // Date 28-09-2022 //

Copy to the DIO, NIC, Kandhamal for favour of kind information and necessary action.

Dist. Education Officer  
Kandhamal, Phulbani

Memo No 8213 // Date 28-09-2022 //

Copy Submitted to P.A to Collector for kind information of the Collector, Kandhamal.

Dist. Education Officer  
Kandhamal, Phulbani

Memo No 8214 // Date 28-09-2022 //

Copy Submitted to the State Project Director, Odisha Adarsha Vidyalaya Sangathan, Bhubaneswar for favour of kind information and necessary action.

Dist. Education Officer  
Kandhamal, Phulbani

Memo No 8215 // Date 28-09-2022 //

Copy Submitted to the Commissioner-cum- Secretary to Govt., School & Mass Education Department Odisha, Bhubaneswar for favour of kind information and necessary action.

Dist. Education Officer  
Kandhamal, Phulbani

AGREEMENT

THIS AGREEMENT is made on this \_\_\_\_\_ day of \_\_\_\_\_-2022 BETWEEN the Principal \_\_\_\_\_ OAVS, herein- after called the "First Party" on the one part AND \_\_\_\_\_, D/o Sri \_\_\_\_\_, AT/Po- \_\_\_\_\_ P.S- \_\_\_\_\_, Dist. \_\_\_\_\_ aged about \_\_\_\_\_ years who has been given an offer of contractual engagement for the post of \_\_\_\_\_ and here-after called the "Second Party" on the other part.

Whereas, the Second Party intends to be engaged as \_\_\_\_\_ on contractual basis in Odisha Adarsha Vidyalaya \_\_\_\_\_ under Odisha Adarsha Vidyalaya Sangathan (OAVS)

And whereas the First Party desires to engage the Second Party on contract basis as \_\_\_\_\_ on the terms and conditions specified hereunder and the Second Party agreed to enter into this contract and abide by the terms and conditions of this agreement.

**NOW THIS AGREEMENT WITNESSES and parties hereunder, hereby agree as follow.**

1. That, the Second Party would have no claim or right for appointment on a regular basis nor will be a part of the cadre of teachers of Odisha Adarsha Vidyalayas.
2. That, the Second Party shall not be entitled for vacation pay during Summer/Autumn/Winter Break. Payment shall be calculated on pro rata basis.
3. That, the Second Party will not be entitled for pay, if remains absent on working day. In case of absence from duty, payment will be calculated on pro rata basis.
4. That, the Second Party shall have to perform the duties as per working hours of regular teacher of the OAVS.
5. That, the Second Party has been engaged on contractual basis will automatically come to an end once a regular/contractual teacher appointed/engaged against the vacant post in OAV or on the last date of academic session whichever is earlier. The Second Party may be allotted by the District Education Officer in any other OAV preferably in the concerned block area as per the available vacancy against sanctioned vacant post.
6. That, the Second party shall be paid Rs \_\_\_\_\_ (Rupees \_\_\_\_\_) only per month as consolidated remuneration and there shall not be any upper limit in taking number of classes. But he/she render minimum for 20 days in a month excluding public holidays
7. That, the Second Party shall have to perform the correction/valuation work of the concerned subject in the OAV and he/she shall not be entitled for extra remuneration for such works.

8. That, the performance of the Second Party will be reviewed on regular basis. If the teacher is found to be non-performing or engaged in activities amounting to misconduct he/she shall be disengaged forthwith.
9. That, the second party engaged under the scheme shall be treated as disengaged on attaining the age of sixty-five unless there is an extension order from the District Education Officer.
10. That, the second party will be eligible, subject to the exigency of the public service, for a special leave of 10 days maximum during the period of engagement for one year. In terms of Finance Department O.M No. 23689/F date 23.06.2012. Unauthorized absence for a continuous period of 15 days or more automatically terminates his/her engagement.

IT IS EXPRESSLY STATED AND AGREED that any duties rendered under this agreement by the Second Party shall not under any circumstances whatsoever provide him/her any right to claim for regular service or any scale of pay or to be appointed in any service that may exist now or may arise in future in any educational institution or in any Government offices.

IN WITNESS WHEREOF the parties herby put their hands the day, month and year first above written.

Name & Address

In the presence of witnesses

Full signature of the Second Party  
(Name, designation and address)

1. Name. ....  
Address .....

2. Name. ....  
Address .....

Principal  
OAV, \_\_\_\_\_  
(First party)